

Quality, Ecology, and Occupational Health and Safety Policy

Approved by the Chairman of the Board

The company Belam-Riga performs the following types of activities:

- Design, installation, integration, startup, maintenance, and support of data processing centers, telecommunication systems and networks, data and voice transmission networks, IT systems, data storage servers and arrays, CCTV systems, fire and security alarm systems, railway signalling systems, SCADA systems, and power supply systems.
- Design and management of the general construction works related to the development of data processing centers, data storage servers and arrays, telecommunication systems, data and voice transmission networks, CCTV systems, railway signalling systems, SCADA systems, and power supply systems.

The company strategy is aimed at increasing the competitive capacity of the company at the markets of Europe, the Baltic States, Belarus, and Central Asia by means of increasing management efficiency, ensuring the high quality of the services provided, reducing the unit costs of production, and using the latest developments in the area of telecommunications.

The long-term objective of the company is the gaining of profit by means of excellent customer service and ensuring the income level stability for the owners and employees of the company.

The company has set the following priorities in the development of the offered solutions and services:

- Project and solution implementation at the professional level;
- Use of new technologies and tendencies in the area of telecommunications that are integrable into multifunctional solutions;
- Maintaining the high quality of the maintenance service, and ensuring flexibility in responding to customer requests;
- Development of long-term relations with the leading manufacturers of the industry.

The company objectives in the area of environmental protection and occupational health and safety are the following:

- Identification and control of ecological aspects depending on their impact on the environment, and constant reduction of the environmental impact risks;
- Ensuring the monitoring of the company's consumption of natural and energy resources;
- Taking steps to prevent emergencies;
- Preparing the personnel for the plan of action in case of emergency, and systematically testing their readiness for emergency;
- Taking steps to reduce the risks related to the working environment;
- Prevention of accidents and reduction of risks by providing safe working conditions;
- Compliance with the regulatory health and safety requirements.

The quality, ecology, and occupational health and safety policy has been brought to the attention of the company employees and is available to all parties concerned.